

Pay Advisory Notice 02/2024 Annex 2 - Pay bands and pay points

Pay bands and pay points on the second pay spine in England

Table 10

Band 1 £23,615

	Entry step point	Years until eligible for pay progression	Top step point
Band 2	£23,615	2	£23,615
Band 3	£24,071	2	£25,674
Band 4	£26,530	3	£29,114

	Entry step point	Years until eligible for pay progression	Intermediate step point	Years until eligible for pay progression	Top step point
Band 5	£29,970	2	£32,324	2	£36,483
Band 6	£37,338	2	£39,405	3	£44,962
Band 7	£46,148	2	£48,526	3	£52,809

	Entry step point	Years until eligible for pay progression	Intermediate step point	Years until eligible for pay progression	Top step point
Band 8a	£53,755	2	£56,454	3	£60,504
Band 8b	£62,215	2	£66,246	3	£72,293
Band 8c	£74,290	2	£78,814	3	£85,601
Band 8d	£88,168	2	£93,572	3	£101,677
Band 9	£105,385	2	£111,740	3	£121,271

1. This pay scale should be read in conjunction with Part 2 - Section 1: Pay Structure (England)

From 1 April 2024

2. Following the government's announcement regarding the 2024/25 pay award, all pay points have subsequently been updated with payment backdated to 1 April 2024 in line with the outcome.

Amendment number 56: NHS Pay Advisory Notice 01/2024

Pay bands and pay points in Scotland, Wales and Northern Ireland

The current pay circulars for the devolved administrations of Scotland, Wales and Northern Ireland can be found at the following links:

[Scotland](#)

[Wales](#)

[Northern Ireland](#)