

## **Financial security**

Your pension depends on your earnings and how long you have been a member of the scheme. Benefits are secure and guaranteed by the government.

# The value of the NHS **Pension Scheme**

The NHS Pension Scheme continues to be one of the most comprehensive and generous schemes in the UK and is a key part of the reward offer for employees



in the NHS.



#### **Family protection**

The scheme provides valuable protection for your family, including life assurance and a pension if you are too ill to work.





Your pension benefits increase each year during your retirement to help keep up with the rising cost of living.



#### **Flexibility**

Options are available to increase your benefits and to retire flexibly, to suit your plans for the future.



#### Tax relief

Contributions to the scheme are tax free, bringing down the cost of membership.



### **Support from** your employer

Your employer pays a contribution equal to 23.7 per cent of your salary towards the cost of your pension.\*

For more information please visit: www.nhsemployers.org/pensions You can also tell us what you think about our products and resources by emailing: pensions@nhsemployers.org

\*Source: 2020 Valuation - NHS Pension Scheme (England and Wales) Published 2019. © NHS Confederation 2019. Amended 2025.