

# SAS tutor vs SAS advocate: roles and responsibilities

## Key employer responsibilities for each trust:

- Appoint a SAS tutor and SAS advocate to work alongside the local negotiating committee (LNC) representative.
- Provide SAS support roles with sufficient job-planned time, administrative support and resources to undertake these roles, deliver duties and learn new skills.
- Ensure these roles are easily accessible and visible.



### Why the role was created

## SAS tutors

- support and guide SAS doctors on education, training and career development
- address developmental needs for this diverse group of doctors
- ensure SAS development funding is appropriately spent and manage the local SAS professional development programmes.

## SAS advocates

- promote a high standard of health and wellbeing for SAS doctors
- improve recruitment, retention, visibility and the experience of SAS doctors
- share good practice across NHS organisations.



### Who they work with

- sit on local SAS doctor committees
- work in and report to those in the educational directorate to oversee the development needs of SAS doctors
- work with SAS advocates to improve the SAS doctor experience.

- work with LNC representatives to raise the profile of SAS doctors and feedback any issues
- report to the chief medical director/officer
- work in collaboration with the SAS tutor to improve the SAS doctor experience.

### Their duties



### Regularly communicate with SAS doctors and work as a point of contact to:

- promote and support SAS doctors with professional development processes (eg the portfolio pathways, appraisals, job planning and job applications)
- ensure SAS doctors utilise their study leave and encourage SAS doctors to take up postgraduate qualifications
- identify and arrange training opportunities for SAS doctors and allocate the SAS development fund.

### Regularly communicate with SAS doctors and work as a point of contact to:

- signpost and promote wellbeing initiatives and address issues of bullying and harassment
- build and maintain engagement and collaboration among SAS staff to improve the experience of SAS doctors
- ensure the implementation of the 2021 contracts
- actively advocate for SAS doctors (eg promote the creation of specialist roles, etc).