

NHS Terms and Conditions 2024 (Agenda for Change)

Pay bands and pay points from 1 April 2024 (England)

Band 1*	£23,615
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*Band 1 closed to new entrants

	Entry	Years until eligible for pay progression	Top
Band 2	£23,615	2	£23,615
Band 3	£24,071	2	£25,674
Band 4	£26,530	3	£29,114

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£29,970	2	£32,324	2	£36,483
Band 6	£37,338	2	£39,405	3	£44,962
Band 7	£46,148	2	£48,526	3	£52,809

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 8a	£53,755	2	£56,454	3	£60,504
Band 8b	£62,215	2	£66,246	3	£72,293
Band 8c	£74,290	2	£78,814	3	£85,601
Band 8d	£88,168	2	£93,572	3	£101,677
Band 9	£105,385	2	£111,740	3	£121,271