

NHS Terms and Conditions 2024 (Agenda for Change)

Pay bands and pay points from 1 April 2024 (England)



Band 1*	£23,615
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	Entry	Years until eligible for pay progression	Top
Band 2	£23,615	2	£23,615
Band 3	£24,071	2	£25,674
Band 4	£26,530	3	£29,114

	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£29,970	2	£32,324	2	£36,483
Band 6	£37,338	2	£39,405	3	£44,962
Band 7	£46,148	2	£48,526	3	£52,809

	Entry	Years until eligible for pay progression	Top
Band 8a	£53,775	5	£60,504
Band 8b	£62,215	5	£72,293
Band 8c	£74,290	5	£85,601
Band 8d	£88,168	5	£101,677
Band 9	£105,385	5	£121,271

*Band 1 closed to new entrants