

Annex 2 - Pay bands and pay points

Pay bands and pay points on the second pay spine in England

Table 10

Band 1	£22,383				
	Entry step point	Years until eligible for pay progression	Top step point		
Band 2	£22,383	2	£22,383		
Band 3	£22,816	2	£24,336		
Band 4	£25,147	3	£27,596		

	Entry step point	Years until eligible for pay progression	Intermediate step point	Years until eligible for pay progression	Top step point
Band 5	£28,407	2	£30,639	2	£34,581
Band 6	£35,392	2	£37,350	3	£42,618
Band 7	£43,742	2	£45,996	3	£50,056
	Entry step point	Years until eligible for pay progression	Top step point		
Band 8a	£50,952	5	£57,349		
Band 8b	£58,972	5	£68,525		
Band 8c	£70,417	5	£81,138		
Band 8d	£83,571	5	£96,376		
Band 9	£99,891	5	£114,949		

1. This pay scale should be read in conjunction with Part 2 - Section 1: Pay Structure (England)

From 1 April 2023

2. Following the government's announcement regarding the 2023/24 pay award, all pay points have subsequently been updated with payment backdated to 1 April 2023 in line with the outcome. Download the 2023/24 poster in full as a PDF.

Amendment number 50: NHS Pay Advisory Notice 01/2023

Pay bands and pay points in Scotland, Wales and Northern Ireland

The current pay circulars for the devolved administrations of Scotland, Wales and Northern Ireland can be found at the following links:

Scotland

Wales

Northern Ireland