

17 June 2024

Pay and Conditions Circular (M&D) 3/2024

Changes to the Terms and Conditions and model contract – Salaried Primary Dental Care Services (England) Terms and Conditions of Service

To: all employers in the NHS in England

Summary

This pay circular notifies employers of changes to the following documents:

Salaried Dentist Model Contract
Terms and Conditions of Service for Salaried Primary Dental Care Services (England)

Agreement

1. The Joint Negotiating Committee for Dentists has approved amendments to the Salaried Dentist Model Contract and the Terms and Conditions of Service for Salaried Primary Dental Care Services (England) as detailed below.
2. The changes made to the Terms and Conditions of Service and Model Contract are detailed in the latest versions of the Record of Amendments which is available on the [NHS Employers website](#).

Updates to ensure that pension references align with current provisions.

3. Changes to Schedule 3 and 16 of the Terms and Conditions of Service for Salaried Primary Dental Care Services (England) to update and remove information to align with current pension provisions.

Action

4. The new model contract should be used for any contract issued from the date of this pay circular, as per paragraph 7 below.
5. Copies of the amended TCS and model contract can be downloaded from the NHS Employers website at the following web address: <http://www.nhsemployers.org>

6. NHS employing organisations need to take all reasonable steps to ensure that the effects of nationally negotiated collective agreements are incorporated into individual contracts of employment. It is good practice that where there is a change to national TCS employers should:

- a. write to individuals in order to notify them of the revisions to their TCS;
- b. place a copy of the notification on each individual's HR record.

7. Employers are not required to reissue an amended contract to those individuals who have transferred, or been appointed to their contract prior to [date of pay circular], providing they have written to the individual as set out above. However, employers are asked to make use of the amended contract document for all appointments from the date of publication of the Pay Circular. Employers are also asked to use the amended contract when an individual undergoes a change of contractual terms i.e. moves to or from a part-time contract.]

Enquiries

8. Employees must direct personal enquiries to their employer. NHS Employers cannot advise on individuals' personal circumstances.

9. Employers should direct enquiries to: doctorsanddentists@nhsemployers.org.

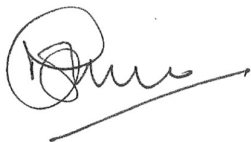
10. Copies of this circular, and other medical and dental pay circulars from 2005 onwards, can be downloaded from: www.nhsemployers.org.

11. Prior to the establishment of NHS Employers in November 2004, responsibility to inform the NHS of changes to pay and allowances rested with the Department of Health and Social Care. Changes were published in Advance Letters. Copies of Advance Letters going back to 2000 may be obtained from the national archives:

<http://www.webarchive.org.uk/wayback/archive/20060506120000/http://www.dh.gov.uk/PublicationsAndStatistics/LettersAndCirculars/AdvancedLetters/fs/en.html>

12. For Advance Letters prior to 2000, please contact the Department of Health and Social Care: dhsc.publicenquiries@dhsc.gov.uk

Issued by



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