

## Support for managers

Below are further resources that may be useful to managers when they consider how to encourage their support staff in their development.

- Read the blog on [supporting, developing and celebrating our care support workers](#) and actions taken by Harrogate and District NHS Foundation Trust (HDFT).
- Find out why Portsmouth Hospitals University NHS Trust decided to introduce a new band three role, [the learning pastoral support worker](#).
- Use the NHS Employers [People Performance Management Toolkit](#) to ensure line managers make time to talk about career aspirations.

[Join our free NHS Employers education and training network](#) to connect with experts across the NHS, network, and share good practice.