

Programme

09.00	Registration, networking and exhibition viewing
10:00	Welcome from the conference chair <i>Paul Wallace, Director of Employment Relations & Reward, NHS Employers</i>
10:10	Opening keynote Dr Stephen Moir will focus on the strategic context for reward in the NHS and explore reward in its broadest sense. <i>Dr Stephen Moir, Chief People Officer, NHS England</i>
10:25	Reward as part of an effective recruitment campaign Northern Devon Healthcare NHS Trust has a clear recruitment strategy, with reward being a big part of this. Hear how the strategy was successfully implemented and how the trust has seen a reduction in vacancy rates as a result. <i>Darryn Allcorn, Director of Workforce and Development, Northern Devon Healthcare NHS Trust</i>
10:50	Reward as a lever to aid retention Next Stage Ltd provides care and support services to vulnerable people. Find out how the organisation utilised its reward offer to make substantial improvements in staff retention. <i>Paul O'Rourke, Managing Director and Alex Handley, Recruitment Manager, Next Stage Ltd</i>
11:15	Refreshments, networking and exhibition viewing
11:35	Financial wellbeing Hear why Warrington and Halton Hospitals introduced financial wellbeing as part of its reward offer and the impact this had. <i>Candice Ryan, Head of Workforce Strategy and Engagement, Warrington and Halton Hospitals NHS Foundation Trust</i> <i>Tom Beaumont, Head of Public Sector and Higher Education Financial Wellbeing, Neyber.</i>
11:55	Reward outside of the NHS Sarah Messenger will provide a perspective on reward from the local government and share examples of innovation and good practice. <i>Sarah Messenger, LGA Consultant, Local Government Association</i>
12:35	Lunch, networking and exhibition viewing
13:35	Workshop <i>Facilitated by Duncan Brown, Head of HR Consultancy, Institute for Employment Studies</i>

14:35	<p>Broader reward: Health and wellbeing as part of the reward offer Health and wellbeing is an important part of the reward offer at Northumbria Healthcare NHS Foundation Trust. Hear what health and wellbeing benefits it provides, how it's communicated, and the impact on staff.</p> <p><i>Judith Stonebridge, Specialty Registrar in Public Health, Northumbria Healthcare NHS Foundation Trust</i></p>
15:05	Refreshments, networking and exhibition viewing
15:25	<p>Panel session: discussion and Q&A The expert panel will include:</p> <ul style="list-style-type: none"> • <i>Duncan Brown PhD, Head of HR Consultancy, Institute for Employment Studies</i> • <i>Dr Stephen Moir, Chief People Officer, NHS England</i> • <i>Sarah Messenger, LGA Consultant, Local Government Association</i> • <i>Candice Ryan, Head of Workforce Strategy and Engagement, Warrington and Halton Hospitals NHS Foundation Trust</i>
15:55	<p>Delivering reward within financial constraints Hear how Mid Yorkshire Hospitals NHS Trust successfully developed and communicated its reward offer under financial constraints and improved staff awareness of the offer.</p> <p><i>Andrew Jones, Director of Workforce and Organisational Development, Mid Yorkshire Hospitals NHS Trust</i></p>
16:25	<p>Conference finale <i>Paul Wallace, Director of Employment Relations & Reward, NHS Employers</i></p>
16:30	Close

*The programme and timings are subject to change.