OD in the NHS V: Sustaining Transformation - Making a difference

Workshop sessions

1.   Building Leadership for Inclusion.

Inclusion is a business critical enabler of transformation. It is a mind-set and worldview that both transforms and sustains. This session will explore the future for inclusion across the system and how the work of OD is critical to creating increasing levels of inclusion. We'll begin a discussion about the capacity, capability and skills needed for OD practitioners to deliver the vision, exploring the gap for OD with regards to where we are now to where we need to be to support system transformation towards inclusion.

2.   Deconstructing Staff Engagement – what's the bold road we need to take?

What does successful staff engagement look like across partnership and systems? Why do we do it and what do we mean by it? What could we do now and in the future? These are some of the questions we'll be focusing on in this interactive workshop. An invitation to work out loud sharing current practice and learning and an opportunity to do some future thinking and planning within your organization and wider system.

3.   Emerging into the fog: a new architecture of OD in the NHS.

Doing OD in the NHS sometimes feels like finding your way through fog. One year ago, a group of intrepid OD practitioners set out on a research journey to create a new way of mapping our practice. This workshop is an interactive, dynamic exploration of the current OD landscape where you'll test out the model we have developed to map OD practice. We'll share how look at how focusing on use of self and our tools can help us find the right path. Please come and explore with us.

4.   Exploring your CPD, past present and future

If, like us, you only sit down to reflect on your professional development at appraisal time then this workshop is for you. We'll look at ways of planning and reflecting on how we as OD practitioners develop ourselves and in this interactive workshop we'll play with ideas of how we can record and explore our development needs. Bring your best CPD experiences, and you'll help shape a new resource that will develop our capability as practitioners to take action on CPD.

5.   OD Mentoring without boundaries: sharing successes of the OD Virtual Mentoring programme

Building our capability through OD Virtual Mentoring has revealed exciting insights about our community. In this session a group of OD Virtual mentors will share the spectrum of experiences and themes emerging that shed light on how we are practicing OD in the NHS. You'll hear about the OD Virtual Mentoring Programme, its successes and impact, and take away some great questions to help you reflect on your own capability and practice and how you might utilise working in this virtual space in your organisations and systems.

6.   Place Based OD – the place to be.

How do we work with our communities in place? STPs and new models of care create systems that are emergent and unpredictable. Helping people connect with their communities outside the boundaries of our organisations is an important opportunity for OD practitioners. But how do we do that? This exploratory session will help us work together to co-design what Place Based OD might look like. Working with chaos and uncertainty, we'll roll our sleeves up and dive in. Prepare to get messy!